

On behalf of the German Federal Government, represented by the Foreign Office, ZIF recruits, trains and deploys (seconds) German civilian experts for multilateral organizations and their missions. In 2019, ZIF seconded 194 experts to international and regional organizations.

194 Second-
ments*...

...to 52 offices/
missions...

...in 31
countries

Secondments




Democrati-
zation


Security Sector
Reform


Rule of
Law


Mission
Management

Areas of Expertise**


Monitoring &
Verification


Capacity
Building


Human
Rights


Political
Support

Number of Secondees

EU	93
OSCE	83
UN & UN OCHA	4
NATO	6
Council of Europe	2
OAS	2
Other	4